



AGREEMENT ON MOBILITY OF WORKERS BETWEEN PORTUGAL AND MOROCCO

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AUTHOR



MÁRCIA FARIAS
LAWYER

On July 14th, 2022, Decree-Law no. 2/2022 came into effect, approving the Agreement between Portugal and Morocco on the Employment and Stay of Moroccan Workers in Portugal.

This agreement comes in an attempt to eradicate illegal immigration and human trafficking, and also allows a further deepening of the relationship between these two countries.



Following this Agreement, Moroccan citizens will be able to work in national territory, with equal rights and obligations with Portuguese workers.

Regarding the procedure for selection of workers, according to article 5 of this Decree, Portuguese employers who are interested in hiring Moroccan workers should communicate their interest to the Institute of Employment and Vocational Training (IEFP), with all information regarding job offers, which will then be sent for publication to the National Agency for the Promotion of Employment and Skills of Morocco (ANAPEC), which will also be responsible, along with the IEFP and the employer entity itself, if they so wish, for the selection process.

Once the process is concluded, the employer entity must draw up the employment contract, which will be applied by the competent services of the two countries.

From that moment, Moroccan workers will be on an equal standing with Portuguese workers, benefiting from the same rights, such as health and working conditions and in terms of remuneration, as well as the same obligations. In addition, since their mother tongue is not Portuguese, Moroccan workers will also benefit from specific training in Portuguese language.

This agreement will ultimately be beneficial not only to Moroccan citizens seeking better working conditions, but also to Portuguese companies, especially those in need of employees, considering the difficulties that are currently verified in obtaining human resources.

